

# CCS Board Member Qualification Guide

Conducting a search for quality Christian board members is at best a difficult task. There are few who are called to such leadership positions and even fewer who totally understand the critical importance and responsibility of governing a Christian organization like CCS. The right people are necessary to maintain the organizations mission and statement of beliefs. It would take only one board member, over time with an alternative agenda, to change forever the values CCS were founded on and continue to support.

Operating under the Carver Model of Board Governance does make a big difference in “who” the board is searching for. Traditional boards who manage day-to-day operations, we call “means”, would search for people with specific skills/talents, financial wealth or time available to volunteer for hands on day-to-day activities. Instead under the Carver Model of Board Governance at CCS we require individuals that possess the following characteristics and beliefs:

CCS board member candidates will...

- A. Fully support section 4.0, Governance Process in the Cincinnati Christian Schools Board Policy document.
- B. Fully believe with their heart, mind and soul and support section 1.2, Doctrinal Beliefs, in the Cincinnati Christian Schools Board Policy document.
- C. Have an understanding and passion for the ends, executive limitations and other policy development for which the CCS Board of Directors exists.
- D. Demonstrate the ability to think clearly, especially to think conceptually. The only tool of governance is words, and words are the result of conceptual thinking. This means translating values and perspectives into language and ensuring understanding of these words by the superintendent. Thoughts are Kingdom focused.  
Philippians 3:15
- E. The emotional ability that allows the board member to debate issues without always having to win the debate. Governance, if done by a group of human beings rather than one person, requires

compromise, seeking of truth rather than consent and seeking the best for the ownership. Psalm 51:6

- F. As a member of the CCS Board, I affirm that in my service as a Board member, I will abide by the Biblical exhortation of Titus 1:7-9 (NIV) to be: ' ... blameless -- not overbearing, not quick-tempered, not given to drunkenness, not violent, not pursuing dishonest gain. Rather [I will] be hospitable, one who loves what is good, who is self-controlled, upright, holy and disciplined. [I will] hold firmly to the trustworthy message as it has been taught, so that [I] can encourage others by sound doctrine and refute those who oppose it.' In that light, I will refrain from participating in any situation or activity that violates the spirit of this affirmation.
- G. That the values held dearly by the board and ministry should parallel those Christians who are added to the board. Board members need to be financial donors to CCS. Matthew 6:21
- H. Possess a Biblical Christ-like character. Acknowledge their salvation by faith through good testimony.
- I. Board candidate fully supports Christian Education by having their children at CCS or have had children graduate from a Christian school.
- J. Fully understand that the Board of Directors has the following functions and responsibility for:
  - 1. Thinking and planning for future. The boards explicit enunciated and proper categorization of board polices encompass the values and perspectives of the whole ministry. These policies will give clear direction to the administration as to what is and is not permissible by the board and what "ends" are to be accomplished.
  - 2. The hiring and firing of the lead administrator we title the Superintendent.
  - 3. Ensuring that ends are accomplished and executive limitations are adhered to.
  - 4. Linkage to the owners.