

III. EDUCATIONAL INFORMATION

List the educational institutions that you attended beyond high school and the degree(s) you currently hold.

Degree & Major (BA, BS, MA, etc.)	Date Received	Issuing Institution
_____	_____	_____
_____	_____	_____

IV. COACHING EXPERIENCE

List all your coaching experience beginning with your most recent position. Use additional paper if necessary.

Levels & Location	Sports Coached	Dates of Employment
_____	_____	_____
_____	_____	_____
_____	_____	_____

V. OTHER EMPLOYMENT

List all previous positions of employment.

Employer	Position or Duties	Dates of Employment
_____	_____	_____
_____	_____	_____

Please account for any gaps in employment in excess of six months. Do not include leave or time off due to illness or medical treatment.

VI. SPECIAL TRAINING AND SKILLS

List the skills you have acquired from employment or other experience.

Skills: _____

Put a check mark in the space next to the areas in which you have special training, experience, or interest in coaching.

SPORTS COACHING Golf Cheerleading Football Basketball
 Softball Soccer Baseball Volleyball Track Wrestling Tennis
 Cross Country

In addition to the previous page, you may list any other activities or programs which you have supervised or directed.

VII. COACHING PHILOSOPHY

On a separate sheet of paper, please answer in one paragraph each of the following questions:

1. Why do you wish to coach in a Christian school?
2. What do you identify as the unique function of Christian School Coaching?
3. Explain your philosophy of discipline.
4. Christian schools often enroll students whose families are from different denominational and religious backgrounds.

Explain how you would handle a student's question if you knew it was theologically controversial and the family's church held a different viewpoint from your own?

VIII. PERSONAL REFERENCES

Give the following information for people who are qualified to evaluate your **spiritual maturity and Christian Character**. Do not list family members as references.

1. PASTOR or RELIGIOUS REFERENCE

_____ Phone Number _____
Complete Address _____
Street City State Zip

2. COACHING SUPERVISOR or ATHLETIC DIRECTOR

_____ Phone Number _____
Complete Address _____
Street City State Zip

3. FORMER EMPLOYER

_____ Phone Number _____
Complete Address _____
Street City State Zip

4. CO-WORKER

_____ Phone Number _____
Complete Address _____
Street City State Zip

Is there any problem with contacting these references now? If yes, please explain_____

IX. CHRISTIAN BACKGROUND

Briefly state how you came to accept Jesus Christ as your personal Lord and Savior. Indicate the number of years you have been a Christian.

Describe your routine of personal Bible study and prayer._____

What church are you presently attending?_____

Denomination_____Pastor' Name_____

In what areas are you currently involved in your church besides attendance in a weekly worship service?

Do you feel that you will be able to lead a student to Christ?_____

Explain_____

X. STATEMENT OF FAITH

This is a statement of faith of Cincinnati Christian Schools. If you strongly hold to certain doctrines that are not on this statement, please list and describe those items on a separate sheet of paper and attach it to this application.

1. We believe the Bible to be the inspired, the only infallible, authoritative Word of God.
2. We believe that there is one God, eternally existent in the persons of Father, Son, and Holy Spirit.
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
4. We believe that for the salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential.
5. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
6. We believe in the spiritual unity of believers in our Lord Jesus Christ.
7. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a Godly life.

XI. CHRISTIAN LIFESTYLE COMMITMENT

Cincinnati Christian Schools requires every employee to accept and follow a lifestyle commitment based upon Biblical principles. As a Christian School representing Jesus Christ in our community, we require employees to be born-again Christians and to live their lives as Christian role models (Romans 10:9-10; I Timothy 4:12). Employees must conduct themselves both on and off the job in a way that will not raise questions regarding their Christian testimonies. A Christian lifestyle should reflect the Biblical perspective of integrity and appropriate personal and family relationships, business conduct, and moral behavior. Moral misconduct as defined by Scripture violates the bona fide occupational requirement of employees being Christian role models.

In connection with this lifestyle commitment, please answer, by circling the correct response, each of the following questions. All questions must be answered. Please be truthful and candid. Your answer to any of these questions does not necessarily disqualify you from employment at Cincinnati Christian Schools.

YES NO 1. Are you currently in a sexual relationship with someone with whom you are not married? (I Corinthians 6:18-20) If yes, please explain on a separate page.

YES NO 2. Are you currently living in a homosexual or bisexual lifestyle? (Romans 1:21-32) If yes, please explain on a separate page.

YES NO 3. Do you use tobacco? (I Corinthians 3:16-18) If yes, please explain on a separate page.

YES NO 4. Are you using illegal drugs? (I Corinthians 3:16-18) If yes, please explain on a separate page.

YES NO 5. Do you use alcohol? (I Corinthians 3:16-18) If yes, please explain on a separate page.

Note: Cincinnati Christian School maintains the right to test its employees for the presence of controlled substances and Alcohol.

XII. SECURITY SECTION

Recognizing God's love and concern for children, CINCINNATI CHRISTIAN SCHOOLS has adopted a policy of screening all applicants for employment. The purpose of this policy is to promote a safe environment and to protect our students, as well as to guard the honor and reputation of Our Lord Jesus Christ. The following questions are designed to elicit the information necessary for this purpose. The information provided will be treated confidentially and will only be used by authorized staff in reviewing your application. All questions must be answered. Your answer to any of these questions does not necessarily disqualify you from employment at Cincinnati Christian Schools.

Please answer, by circling the correct response, each of the following questions. Attach additional pages for explanation.

YES NO 1. Have you ever been convicted of a criminal offense (felony or misdemeanor, except for minor Traffic violation)? The term "Convicted" includes entering into a plea agreement including a "no contest" plea or, a deferred sentence or deferred judgment arrangement in connection with a criminal charge. If so, please attach a statement of explanation, including nature of offense, date, court where conviction was entered, sentence of disposition and any other relevant information. If yes, please explain on a separate page.

YES NO 2. Have you ever been the subject of an investigation, criminally charged, or been the subject of a civil lawsuit involving physical abuse, sexual misconduct, sexual harassment or an offense relating to children? If so, please provide an explanation on a separate attachment of the circumstances, the outcome, and any other relevant information you wish Cincinnati Christian to consider. If yes, please explain on a separate page.

YES NO 3. Have you ever been subjected to discipline or dismissed from employment or volunteer service by any church, school, or other organization as the result of an allegation or charge of physical abuse, sexual harassment or an offense relating to children? If so, please provide an explanation on a separate attachment of the circumstances, the outcome, and any other relevant information you wish Cincinnati Christian to consider. If yes, please explain on a separate page.

Acknowledgment

I understand and agree that it is critical to the mission and ministry of CINCINNATI CHRISTIAN SCHOOLS that all employees conform to the highest standards of safety, interpersonal conduct and morality. I affirm that if hired, I will strictly comply with CINCINNATI CHRISTIAN SCHOOL'S policies and procedures, including those concerning child safety and protection. I understand and agree that failure by me to abide by such policies and procedures may result in immediate dismissal, or disciplinary action, all at the discretion of the school.

I understand that all offers of employment are conditioned on my providing satisfactory proof of my identity and legal authority to work in the United States.

Applicant's Authorization

I understand that as part of this Application a completed **CONSENT AND AUTHORIZATION TO OBTAIN INFORMATION** form must be submitted by me. This Consent authorizes CINCINNATI CHRISTIAN SCHOOLS, or its agents, to conduct a background investigation of me and the information provided in this application. I further acknowledge and understand that this investigation may include a **Criminal Background Check** and that I will be required to provide fingerprints and a photograph for this purpose.

Release

In consideration of the receipt and evaluation of this Application by CINCINNATI CHRISTIAN SCHOOLS, I hereby release CINCINNATI CHRISTIAN SCHOOLS and any individual, school, church, youth organization, charity, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability or damages of whatever kind or nature which may at any time result from the investigation of my background or the release of information in connection with any investigation. This release shall be binding on my heirs and family. I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENT THEREOF, AND I GIVE THIS RELEASE AS MY OWN FREE ACT.

Applicant's Certification

I certify that the information contained in this application and any attachment is true and correct to the best of my knowledge. I understand that any misrepresentation of material omission may result in my failure to receive an offer of employment or, if I am hired, in my dismissal.

Signature of Applicant _____ Date _____